

Information according to Art. 13 General Data Protection Regulation for applicants

Compliance with data protection regulations has a high priority for our company. In the following, we would like to inform you about the collection of your personal data by our company:

Responsible body:

Data collection and processing is the responsibility of the company where you applied for a position.

Data we need:

When applying, we process data from you that we need in the context of the application. This can be contact details, all data related to the application (CV, certificates, qualifications, answers to questions, etc.) as well as bank account details (to reimburse travel costs). The legal basis for this arises from Paragraph 26 German Data Protection Act.

Data deletion:

If no statutory retention period exists, the data will be deleted as soon as its storage is no longer required or a legitimate interest in its storage has expired. If you are not recruited, this will be the case at the latest six months after completing the application process.

In individual cases, the storage period of individual data can be longer (e.g. travel expense accounting). The storage duration then depends on the statutory storage obligations, for example, as specified in the German fiscal code (6 years) or the German commercial code (10 years).

If you have not been recruited, but your application continues to be of interest to us, we will ask you if we can keep your application for future vacant positions.

Confidential treatment of your data:

Of course, we treat your data confidentially and do not transmit it to third parties.

If necessary, we use strictly instruction-bound service providers, who support us, for example, in the areas of EDP or the archiving and destruction of documents and with whom separate contracts for order processing have been concluded.

Your data privacy rights:

As the data subject, you have the right to obtain information about personal data concerning you, as well as the correction of incorrect data or deletion, provided that one of the reasons stated in Art. 17 GDPR exists, e.g. if the data is no longer needed for the purposes pursued. In addition, there is also the right to restrict processing if one of the conditions set out in Art. 18 GDPR exists and, in the cases of Art. 20 GDPR, the right to data portability.

Every affected data subject has the right to lodge a complaint with a supervisory authority if he/she considers that the processing of the data concerning him/her violates data protection provisions. In particular, the right to lodge a complaint with a supervisory authority may be invoked in the member state of the habitual residence or the workplace of the person concerned or the place of the alleged violation.

Our data protection officer:

You also have the right to contact our data protection officer at any time, who is obliged to maintain secrecy regarding your inquiry. The contact details of our data protection officer are as follows:

CONTACT DETAILS

LMT Leading Metalworking Technologies GmbH & Co. KG
Heidenheimer Straße 84
D-73447 Oberkochen
data-protection@lmt-group.com

Further information is available upon request.